

Constitution & Bylaws

BARNSTABLE YOUTH FOOTBALL, INC.



2007

Approved by Unanimous Vote on April 24, 2007

CONSTITUTION & BYLAWS

BARNSTABLE YOUTH FOOTBALL, INC. A Non-Profit Organization

Table of Contents

Article 1:	Name, Purpose, Organization and Membership
Article 2:	Finance
Article 3:	Governance
Article 4:	Duties of Officers, Directors and Other Key Personnel
Article 5:	Succession Plan and Election Process
Article 6:	Amendments
Article 7:	Coaches & Coaching Regulations
Article 8:	Players, Rosters & Teams
Article 9:	Code of Conduct
Article 10:	Policies & Procedures
Article 11:	Scholarships
Article 12:	Awards
Article 13:	Indemnification

CONSTITUTION & BYLAWS

BARNSTABLE YOUTH FOOTBALL, INC. *A Non-Profit Organization*

Article 1: Name, Purpose, Organization and Membership

1.1 The name of the Organization shall be Barnstable Silver Bullets, an affiliate of parent corporation, Barnstable Youth Football, Inc., which is a non-stock membership corporation under the Laws of the Commonwealth of Massachusetts. For purposes of abbreviation, acceptable names herein shall be BSB or BYF or BYF, Inc.

1.2 Barnstable Youth Football (the Organization) may conduct business as Barnstable Silver Bullets, Barnstable Youth Football, the Silver Bullets or Barnstable Youth Football, Inc.

1.3 The Team Colors of the Organization shall be Red, White and Silver (or gray). Helmets will be silver.

1.4 Barnstable Youth Football is a non-profit organization exempt from taxation under Section 501C(3) of the Internal Revenue Code.

1.5 The principal office for the transaction of the business of the Organization shall be located at 20 Rascally Rabbit Road and its mailing address shall be P.O. Box 960, Marstons Mills, MA 02648 unless otherwise designated by the Board of Directors.

1.6 Barnstable Youth Football participates in the Old Colony Youth Football League (OCYFL) and operates within the League Rules and Bylaws of the OCYFL. The Barnstable Youth Football, Inc. Constitution and Bylaws do not supercede OCYFL bylaws.

1.7 The purpose of Barnstable Youth Football shall be to promote youth football and cheerleading in Barnstable, MA and to further promote the development of leadership, character, sportsmanship, tolerance, discipline and athletic ability, and to nurture youth fitness, volunteerism, a lifelong love of sports and shall serve as the central feeder system to the Barnstable High School Red Raiders freshmen, junior varsity and varsity football and football cheerleading programs.

ARTICLE 2: Finance

2.1 A Business Checking Account has been established at TD Banknorth on Falmouth Road in Centerville, MA and is the only designated depository of the organization with the sole exception of the pre-existing capital investment fund. The president and treasurer shall serve as executors of the BYF checking account. The BYF board of directors shall oversee the dissemination or usage of funds held within the capital investment fund. The capital investment fund's status will be reported by the treasurer to the board of directors on a quarterly basis. Only a unanimous vote by the board of directors can approve or disapprove the usage or dissemination of capital investment funds.

2.2 Funds of the Organization in excess of three thousand (\$3,000) US Dollars may be withdrawn from the Bank with which they are on deposit only on any two (2) of the signatures of the President, Vice President or Treasurer. Funds of the Organization in the amount of \$2,999 or less, may be withdrawn from the Bank of either the President, Treasurer or the Vice President.

2.3 The Fiscal year of the Organization shall begin on January 1 and end on December 31 of the same year.

2.4 The Treasurer shall present at each Annual Meeting an annual financial report and, if necessary or feasible, a recommended budget of line item expenditures for the ensuing fiscal year.

2.5 Any proposed capital expenditure over \$1,000.00 shall require a minimum of (3) bids presented to the board of directors (e-mail is acceptable) prior to expense approval.

2.6 Upon the close of each fiscal year (Dec. 31), a financial advisory committee (3 members NOT including the president, vice president or treasurer) shall be appointed to review that fiscal year's financial records. Upon completion of the financial advisory committee's review, the records shall be sent to the treasurer for tax filing purposes. A qualified certified public accountant shall be utilized for tax filing purposes.

CONSTITUTION & BYLAWS

BARNSTABLE YOUTH FOOTBALL, INC. *A Non-Profit Organization*

Article 3: Governance

- 3.1 The governance of the Organization shall be vested in the Board of Directors.
- 3.2 The Board of Directors of the Organization shall consist of the following eleven (11) elected officers: President, Vice President, Secretary, Treasurer, (2) OCYFL Representatives, (2) Coaching Directors, Equipment Manager, Director of Fundraising and up to (3) Directors-at-Large; The Directors-at-Large shall be appointed by a simple majority vote of the Board of Directors.
- 3.3 In all instances of governance not outlined within the Constitution & Bylaws of the Organization, Roberts Rules of Order shall be the governing document unless otherwise noted in the OCYFL bylaws.
- 3.4 The President has the authority to appoint *Ad Hoc*, Standing Committees or Subcommittees that will aid in the administration and facilitation of the business of the organization; volunteers or appointees to BYF, Inc. *ad hoc* subcommittees do not possess the authority to vote at regular board meetings but may be required to present recommendations to the Board of Directors.
- 3.5 The Annual Election of Board of Directors Officers shall take place bi-annually and be held in December at the Annual Meeting of the Organization. Officers may only be removed from office by a unanimous vote of the Board of Directors, but Officers being considered for removal from the board may not partake in a vote for his/her removal from office.
- 3.6 A quorum (two-thirds) of Officers (7) must be in attendance in order to vote on any matter, except when otherwise noted herein, at all Regular, Special or Emergency Board Meetings.
- 3.7 Regular Monthly Meetings of the Board of Directors shall be held at the central office of BYF or in any other reasonable public meeting facility. Notice to Officers may take place via the Organization's Official Web Site at www.barnstablesilverbullets.org, via e-mail, U.S. Mail, facsimile, or any other reasonable and accessible mode of communication. Regular monthly board meetings will be held on the third Monday unless otherwise scheduled by the President.
- 3.8 Minutes of meetings shall be kept on file by the Secretary and archived additionally at the central BYF office.
- 3.9 The BSB Cheerleaders shall be governed by its own directors & finances, subject to BYF, Inc. oversight.

ARTICLE 4: Duties of Officers and Directors

- 4.1 The **President** of the Board of Directors of Barnstable Youth Football, Inc. shall:
- A) Represent the Organization in the general public and must facilitate all BYF Regular Meetings as well as the Annual Meeting each December;
 - B) Shall prepare each December an election ballot for all officers; All terms of officers will be for two fiscal years.
 - C) Ensure coordination of all functions (i.e., home games, fundraising activities, volunteer efforts, etc.) Or events (Postseason banquet) and serve as the supervisor of said events or functions;
 - D) Address disputes/complaints from the general public and refer to the board if and when necessary;
 - E) Enforce OCYFL policies and principles.
 - F) Protect the use and dissemination of all official Silver Bullets property (i.e., equipment, merchandise)
 - G) Ensure that field permits are secured and coordinate the practice and game schedule with the appropriate delegates or officials.
- 4.2 The **Vice President** of the Board of Directors of Barnstable Youth Football, Inc. shall:
- A) Assist the President in all activities and responsibilities outlined above
 - B) Fulfill the duties of President in the President's absence.
- 4.3 The **Treasurer** of the Board of Directors of Barnstable Youth Football, Inc. shall:
- A) Maintain a day-to-day record of all financial transactions pertaining to BYF funds and accounts;
 - B) Keep and maintain all BYF official documents and financial records;
 - C) Prepare and submit monthly financial reports to the Organization;
 - D) Oversee all banking functions and communications, electronic or otherwise;
 - E) Collect and deposit all income funds for the Organization;
 - F) Prepare a year-end financial report for the Organization and prepare or delegate each year its state and federal filings and tax returns;

CONSTITUTION & BYLAWS

BARNSTABLE YOUTH FOOTBALL, INC. *A Non-Profit Organization*

Article 4: Duties of Officers and Directors *(Continued)*

- 4.4 The **Secretary** of the Barnstable Youth Football, Inc. Board of Directors shall:
- A) Document, oversee and manage all minutes of all Board of Directors meetings and any other duties affiliated with minutes of meetings;
 - B) Ensure that all board members are notified of the release of minutes in official or draft format via any reasonable mode of communication, including e-mail notification.
 - C) Maintain a player and volunteer database;
 - D) Help coordinate player registration;
 - E) Document and maintain official rosters and help coordinate OCYFL official weigh-in day.
- 4.5 The (2) **OCYFL Representatives** of the Board of Directors of Barnstable Youth Football, Inc. shall:
- A) Attend all OCFYL meetings, as required, and report their findings to the Organization each month;
 - B) Serve as the Organization s representatives to the OCYFL in all matters;
 - C) Schedule games, game date and time changes, field changes, practice, time or date changes and report all said changes to both the OCYFL and the BSB Webmaster for immediate posting online;
 - D) Submit an annual report at the annual meeting at the close of each season in an overview or synopsis-style format that encapsulates all issues as they pertain to the OCYFL representatives. This report may be a collective effort between the two OCYFL representatives.
- 4.6 The (2) **Coaching Directors**, one each for Division 1 (3 teams) and Division 5 (3 teams), shall:
- A) Serve as the board's initial liaison for coaching staff issues, needs or problems of any sort;
 - B) Serve as the initial respondent to any immediate on or off-field coaching or player issues or incidents and report those issues to the board or refer those matters to the board when necessary (i.e., Code of Conduct violation allegations or fact, player attendance issues, etc.)
 - C) Conduct meetings and training sessions with the coaching staff; individually or collectively;
 - D) Supervise and be in attendance for all games within their respective divisions;
 - E) Recruit and facilitate the recruitment of prospective coaches at the close of each season or prior to an ensuing season, but shall not be limited to a finite period of time when recruiting efforts may take place;
 - F) Coaching directors shall advertise for or arrange for promotion of the need for prospective coaches no shorter than 30 days prior to the scheduled date of coach interviews;
 - F) Serve as a coach's liaison with parents or players if necessary;
 - G) Collect attendance reports from head coaches each week during the season;
 - H) Enforce all regulations, rules and codes as they pertain to coaches.
- 4.7 The **Equipment Manager** shall:
- A) Maintain inventory of player equipment and uniforms and recommend expenditures for the same each season;
 - B) Order new equipment, with board of approval, when expenditures exceed \$1,000; Any amount lower than \$1,000 may be ordered by the equipment manager without prior approval from the board;
 - C) Order coaches apparel;
 - D) Arrange and coordinate equipment reconditioning as required or necessary;
 - E) Supervise equipment distribution, equipment repair and/or replacement, equipment destruction or donation and equipment return at the end of each season;
 - F) Submit a written inventory of equipment to the board of directors at each annual meeting;
- 4.8 The **Director of Fundraising** of the Board of Directors of Barnstable Youth Football, Inc., shall:
- A) Coordinate all concessions sales/contracts and the receipt of monies and distribute funds to the treasurer;
 - B) Coordinate calendar sales and any similar fundraising events or initiatives;
 - C) Order souvenir merchandise and maintain a written inventory of the same;
 - D) Supervise, coordinate or otherwise delegate if necessary the annual Program Book advertising sales and publication;
 - E) Develop new fundraising initiatives and set reasonable fundraising goals for the Organization.

CONSTITUTION & BYLAWS

BARNSTABLE YOUTH FOOTBALL, INC. *A Non-Profit Organization*

Article 4: Duties of Officers and Directors (Continued)

- 4.9 The *Director-at-Large* of the Barnstable Youth Football, Inc. Board of Directors shall:
- A) Serve in any capacity as deemed necessary by the Board of Directors
 - B) Attend all monthly meetings and be authorized to vote as a regular board member.
- 4.10 Past Presidents may serve as Ex Officio members of the board of directors but have no voting privileges as outlined in Roberts Rules of Order. The Past President may attend all Regular Board meetings and offer advice, guidance or engage in debates or discussion.

ARTICLE 5: Succession Plan, The Election Process and Board of Meetings

- 5.1 Nomination and Election of New Officers of the Board of Directors:
- A) The President shall entertain nominations from the Board of Directors to serve on an ad hoc nomination committee to be comprised of no more than (4) and no less than (3) board of directors members who will work to recruit new or nominate returning board members as a slate of officers to be considered for election at the annual meeting each December. The current board of directors will vote by a 2/3 majority to elect a new slate of officers at the annual meeting. Officers may serve no more than four consecutive years in the same position on the board of directors, but may be elected to serve in a new board position and may be re-elected to their former position in a non-consecutive, ensuing, fiscal year. Any officer may nominate himself to serve on the board of directors from the floor at the annual meeting; any officer may nominate himself or make his or her intentions known to the nominating committee for consideration for reelection; nominations from the floor during the annual meeting may only be entertained, however, by a unanimous vote of those officers present at the annual meeting. A simple majority vote will suffice for the purpose of suspending the rules in any situation, at any time, at any meeting of the board of directors, and for any purpose not otherwise outlined herein.

ARTICLE 6: Amendments to the Bylaws:

- 6.1 The power to adopt, alter, amend or repeal the Bylaws is vested in the Board of Directors. Bylaws may be amended annually at the Annual Meeting or during the course of a Special Meeting that meets the Quorum standard; all board of directors members must be given a minimum 24 hours notice to attend a Special Meeting; said Special Meetings convened specifically to amend the bylaws must be designated clearly as such in all pre-meeting notifications to board members; the President shall appoint a standing bylaws committee that will review all bylaws amendment proposals; amendment proposals must be reviewed by the bylaws committee prior to consideration at an annual or special meeting and two readings at a regular board meeting must precede a vote to effect alteration or amendment; bylaws readings may take place at regular board meetings.

ARTICLE 7: Coaches:

- 7.1 Selection of head coaches and coaching staffs:
- A) Individuals who wish to coach a Barnstable Silver Bullets team must first apply with one of the (2) coaching directors, in writing, via the official BSB coaches application. Coaches will be selected based on positive attitude, communication skills, leadership qualities, technical knowledge and support of BYF objectives.
 - B) Coaches must submit by Dec. 1 a full background information sheet in order to be considered for a head or assistant coaching position. Prospective head coaches must also undergo a board of directors or subcommittee interview by Jan. 15 to be considered for selection; successful head-coaching candidates shall be notified no later than Jan. 31st, following Jan. 15 interviews.
 - C) Head coaches will be responsible for the assembly and selection of their own coaching staffs; no coaching staff, including the head coach, shall exceed (6) total members; the board of directors or interview committee has the authority to review, interview or reject any assistant coach applicant on any staff;
 - D) No walk-on personnel shall be permitted on the practice or game field without express, prior permission of the President or one of the (2) coaching directors. All assistant coaches must be presented, in writing, to the board prior to March 1.

CONSTITUTION & BYLAWS

BARNSTABLE YOUTH FOOTBALL, INC.

A Non-Profit Organization

Article 7: Coaches (Continued)

7.1 Head Coaches and Coaching Staffs, *Continued from Page 6*

E) As a general rule, if a head coach wishes to return as the head coach in the same position in an ensuing season, he will be given the right of first refusal to serve in that same position granted he remains in good standing with the Organization;

F) There will be no rule precluding a coach from switching to a new or different division or level in any given season, nor will any coach be deemed as having tenure in any position, regardless of right of first refusal; in an instance where the board of directors or interview committee feels it is best for the program that a coach serve at a level other than the one he primarily chooses, it may vote to place that head coach where they deem he may serve the program best.

G) Assignment of head coaches shall be made at the sole discretion of the Board of Directors based on the recommendations made by the interview committee; the board must consider a prospective coach's overall support of the organization, leadership of his team and staff, interaction with his players parents, his technical competence and dedication to the program and its goals;

H) All coaches must review, sign and return to their respective division coaching director the BYF Coaches' Risk Management Safety Manual prior to the first day of practice;

I) All coaches must wear proper athletic or official Silver Bullets gear to all practice sessions; official Silver Bullets coaches shirts, jackets or foul weather gear must be worn to all games in addition to khaki shorts or pants on game days; Blue Jeans, dungarees, sweat pants are examples of unacceptable attire for game day for all coaches.

J) Coaches who refuse to adhere to the coaches' dress code, as outlined above, shall first 1) be given a written warning; 2) second infraction, be suspended for one full week of practice; 3) third infraction: be suspended for one game and 4) fourth infraction: be suspended for the remainder of that season. Coaching directors have the authority to enforce the dress code with coaches and to report infractions to the board of directors for appropriate action.

K) All head coaches must have a daily or weekly practice plan schedule and must be prepared to present a copy of that plan to a coaching director upon request; head coaches are expected to maintain and may delegate to a staff member the care of a daily player attendance report;

L) Coaches may not guarantee their players more than 4 plays per game, but players are not limited to 4 plays per game.

M) Coaches who receive parental complaints, verbal or otherwise, must report said complaints to the coaching director within 24 hours of the receipt of said complaint; it may be necessary and is recommended that the head coach document player attendance, performance, behavior, etc. in this context; head coaches shall handle all complaints, comments or other communications from parents of players; any attempt by parents to circumvent dealing with a head coach regarding complaints, etc. by addressing them with a staff member, other parents, board members or any other BSB volunteer shall be subject to violation of the BSB Code of Conduct.

N) The chain of command to handle complaints from parents shall be as follows: Head Coach, Coaching Director, President, Board of Directors. If a head coach has fulfilled his obligation to play a player the minimum of 4 plays per game, complaints of playing time shall be deemed superfluous. Superfluous parental complaints about playing time shall constitute a direct violation of the Code of Conduct.

O) All coaches shall be required to adhere to all directives and responsibilities as outlined and indicated in the Barnstable Youth Football Official Coaches' Handbook.

CONSTITUTION & BYLAWS
BARNSTABLE YOUTH FOOTBALL, INC.
A Non-Profit Organization

Article 8: Players, Rosters and Teams

- 8.1 Code of Conduct:
A) All players are subject to the Barnstable Silver Bullets Code of Conduct.
- 8.2 Formation of Rosters and Player Selection:
A) Each official roster in each division shall contain no more than 36 players.
B) Each pre-season roster can carry as many players as are registered for that level; players who wish to be considered for the 36-player official roster must register and pay the registration fee by the 5th day of practice. After the 5th day of practice, registrations will be closed unless a roster has less than 36. Each head coach will receive on day 1 of practice a detailed pre-season player roster which will include each player's height, weight, birth date, mailing address and contact phone numbers and email addresses; on the first day of practice for each new season, all coaches will be expected to conduct and participate in player evaluation exercises (i.e., player testing); if at any time prior to OCYFL Official Weigh-In day a roster falls below 36 players, the 1st player on the waiting list may be added.
C) Players will be placed on their respective team pre-season rosters according to birth date or current OCYFL rules; if allowed by the OCYFL, players may be moved up or down one level (division) for safety reasons only; coaches must keep a record of their players physical conditioning or testing results and be able to provide those results, upon demand, to the coaching director;
D) The first day of 1st full week of practice shall constitute the beginning of Tryout Week 1; at the end of Tryout Week 1, head coaches may cut up to 5 players if his pre-season roster exceeds 36 players, but his roster must not become less than 36 players with cuts. Only a head coach may discuss cuts or reasons with cuts with parents. Head coaches, if necessary, and at their sole discretion, may speak to parents of players who are cut, but are not required to and may delegate this responsibility to the coaching director only if the coaching director agrees to do so beforehand; assistant coaches may discuss cuts with the head coach either before or after practice, not during; the first day of Tryout Week 2 shall begin on the first day of the second week of practice; A scrimmage shall be scheduled and held at the close of Tryout Week 2; 48 hours after the close of tryout week 2, head coaches will submit their final rosters to their divisional coaching director; all final rosters must include no more than 36 players; all final rosters shall be posted at Building M or another pre-designated, suitable public area, no later than 48 hours after the close of the last day of practice for Tryout Week 2;
E) Final rostered players who attend the OCYFL official weigh-in and who exceed the division weight limit may only be considered to be moved up (1) age level as long as he or she is placed on both rosters prior to weigh-in day; players who fail to wear game jerseys to the official weigh-in will be expected to pay any fines incurred therein or will forfeit their BSB equipment deposit; each player may be required to pay an equipment deposit at registration;
F) Barnstable Youth Football shall field (6) 36-player maximum teams, (3) each in Division 5 and (3) each in Division 1.

Article 9: Code of Conduct

- 9.1 The Code of Conduct:
A) All players must sign and have countersigned by their parents (both), parent (if single) or legal guardian(s) the BSB Official Code of Conduct prior to the end of Practice Week 3;
B) Failure to do so may result in suspension or removal from team;
C) All coaches, BSB volunteers and board of directors must sign and return the Code of Conduct;
D) Allegations or evident violations of the Code of Conduct shall be reported to the Disciplinary Committee for review; The Disciplinary committee shall consist of no less than (3) members and shall be appointed by the President; The Disciplinary Committee shall report any findings or recommendations to the Board of Directors; the Board of Directors shall maintain sole authority to render sanctions or decisions on players, coaches or volunteers and no other BYF representative shall intervene or render decisions thereunto pertaining.
E) The Disciplinary Committee may include up to but not more than one parental appointee.

CONSTITUTION & BYLAWS
BARNSTABLE YOUTH FOOTBALL, INC.
A Non-Profit Organization

Article 10: Policies & Procedures (Miscellaneous) Continued

10.1 General procedures and policies:

A) No Barnstable Youth Football board of directors officer shall effect policy or procedural changes, rule alterations, offer edicts or mandates or otherwise deviate from the general context of the management of the organization without it first being discussed at a regular board meeting unless said policy or procedure change is deemed an emergency;

B) Only pre-approved volunteers may be on the practice or game fields at any time, for any reason; permitted, pre-approved ancillary personnel shall include but not be limited to: EMTs, law enforcement officials, essential game day volunteers (excluding weigh-in representatives), OCYFL representatives, board of directors members, credentialed members of the media, yardage and down marker volunteers, gate and concessions volunteers, official team mom or dad, team mascot, cheerleaders and coaches.

C) No parents or unaffiliated personnel or persons may enter the playing field (including track perimeter) or practice field, regardless of prior involvement with the program, at any time, for any reason other than to attend to an injured player said parent or guardian is directly related to;

D) Any person who wishes to serve the Organization in any capacity who has not submitted a background check information sheet for the current season shall not be permitted on the playing or practice field with the sole exception being a parent attending to an injured child; the coaching directors shall be responsible for assuring that no personnel enters the playing or practice fields or facilities who has not yet filled out and passed review of the background information sheet and Code of Conduct; any volunteer who fails to fill out, turn in and pass a review of his/her background information sheet may be subject immediate removal from the facilities or fields.

E) All affiliates, members, coaches, officers or volunteers of the Organization must be of good character and high moral standing; any violations of the Code of Conduct or Bylaws may result in immediate dismissal by the Board of Directors or its designees.

F) Barnstable Youth Football, Inc. is a private, non-profit charitable organization and reserves the right to reject or admit any application of any volunteer or player for any reason and may dismiss either, with cause, at its own discretion; however, BYF will never discriminate against any volunteer, officer, coach, player or affiliate based on gender, age, creed, race or sexual orientation.

ARTICLE 11: Scholarships:

11.1 Scholarship mission:

A) Each year, the Barnstable Silver Bullets raises funds to cover its operating costs and each year its officers hope to exceed said cost of operations; In the event there exists sufficient cash reserves to consider the award of scholarships, the board of directors shall entertain a motion to award said scholarships under the following conditions:

B) No more than \$3,500 annually shall be expended each year by the board of directors for the purpose of awarding scholarships;

C) Scholarships shall be awarded only to Barnstable High School students in good standing who have received a diploma upon graduation; are accepted to and expected to attend an accredited post-secondary institution; and who filled out and submitted to the Scholarship Committee a completed Scholarship Application;

D) Shall be awarded to graduating seniors of Barnstable High School who have demonstrated a proven track record of affiliation in good standing and character with both the BSB and BHS football and cheerleading programs and who have demonstrated an exemplary record.

E) No Scholarship shall exceed \$500 per individual for a maximum of (7) individuals unless fewer than (7) qualified applications have been received and the board of directors votes to suspend the rules to consider awarding a higher amount to a qualified individual;

CONSTITUTION & BYLAWS
BARNSTABLE YOUTH FOOTBALL, INC.
A Non-Profit Organization

Article 12: Awards

12.1 Postseason Awards Program & Criteria

- A) At the close of each season, each of the three Division 5 & 1 head coaches shall select one player who is qualified to receive the William "Red" Dacey Memorial Award; Head coaches may solicit input from assistant coaches in regard to which player is qualified to receive this award; players who are to be considered for this award must exemplify the highest level of good sportsmanship, dedication, team spirit, cooperation, good character and above all else, passion for the game of football.
- B) At the close of each season, each of the Division 1 & 5 head coaches shall select one player who is qualified to receive the Michael S. Zikas Most Valuable Player Award. Qualified recipients for this award shall meet the following criteria: A player whose skills and proven record of individual achievement on the playing field noticeably altered the course of his entire team's success.
- C) At the close of each season, each of the Division 1 & 5 head coaches shall select one player who is qualified to receive The Frank Finn Memorial Sportsmanship Award. The recipients of this award shall represent the highest degree of good sportsmanship and selflessness.
- D) At the close of each season, individual trophies shall only be awarded to players whose team wins a Super Bowl or Division championship.
- E) Even though it is recommended that a head coach solicits opinions from his staff as to which player is qualified to receive an award as outlined above, it is not required that he do so in order to render his/her final decision.

Article 13: Indemnification:

13.1 The organization shall indemnify any and all current and former Officers and Directors of the Organization and Program Entities, or any person who may served at its request as an officer or director, against expenses actually and necessarily incurred by them in connection with the defense of any action, suit or proceeding in which they are made parties by reason of being or having been Officers or Directors of the organization or a program entity, except in relation to matters as to which any such Officer or Director or person shall be adjudged in such proceeding to be liable for negligence or misconduct in the performance of duty.

ADOPTION AND RATIFICATION

The foregoing Bylaws of the Barnstable Youth Football, Inc. Organization, Articles 1 through 13 are hereby adopted and ratified as amended and are made part of the permanent organization's records of the Barnstable Youth Football, Inc./Barnstable Silver Bullets youth football organization. A copy of these bylaws are on file with the State of Massachusetts Office of the Attorney General, Division of Public Charities.

PRESIDENT, or signatory (print name here)

VICE PRESIDENT, or signatory (print name here)

SECRETARY, or signatory (print name here)

TREASURER, or signatory (print name here)

Approved by unanimous vote on April 24, 2007

Signed on this day, May 22, 2007